

HRDU

Harnessing the Mysterious Powerhouse

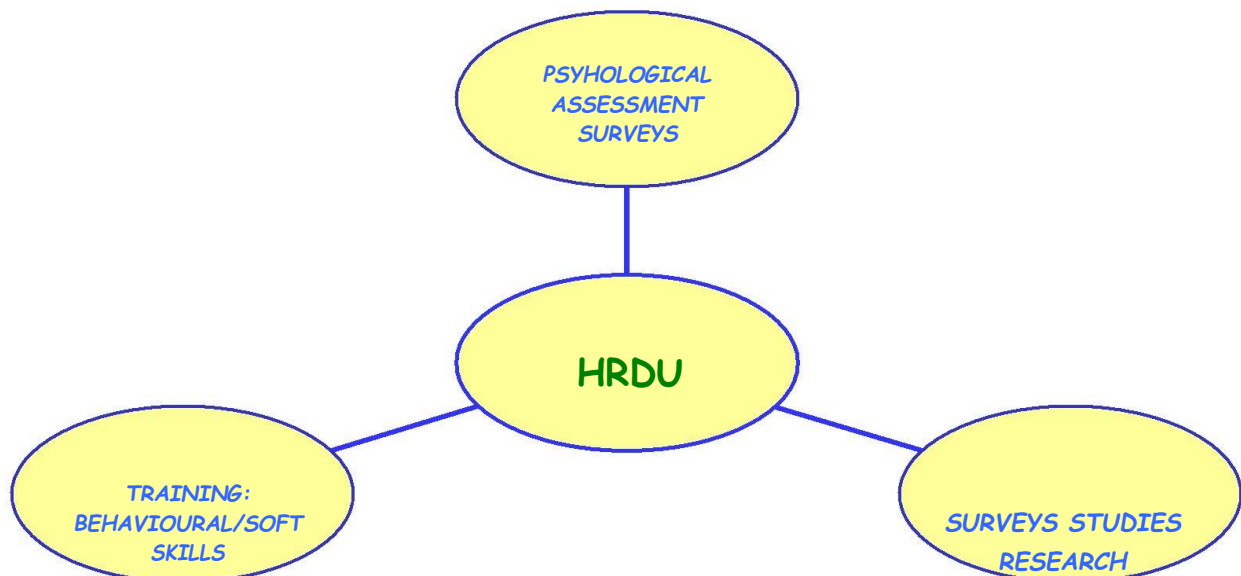
The human mind or psychology of an individual is an enigmatic powerhouse! This powerhouse is the HRDU which is the most valuable asset in any enterprise. HRDU development is of primal importance in any organization. Jnana Prabodhini's Samshodhan Sanstha (JPSS) has been making significant contribution in identification and nurture of human abilities and has gradually reached to the status of a leading advanced Research Institute of Psychology recognized nationally and internationally. Over a period of the last 30 years, JPSS has demonstrated its competence and has now been accepted by the industrial sector as one of the most competent institute in the field of HR development.

Services for persons from all walks of life:

- * Employees in Industries, Banks and Public Sector Undertakings
- * Students, Teachers, Professors, Researchers, Social Workers
- * Parents and Spouses
- * of all age-levels, rural and urban, gifted and illiterate
- * In India and abroad

GOALS

- * APPLICATION OF PSYCHOLOGICAL RESEARCH IN ORGANIZATIONAL SET UP
- * RECEIVE RESEARCH INPUTS FROM HE SERVICES
- * GET FINANCIAL SUPPORT FOR RESEARCH



TRAINING IN BEHAVIOURAL/SOFT SKILLS

METHODOLOGY

Micro-lab, Brief explanation of the principles, Group Discussion, Demonstration, Games, Exercises, Group work, Role play, Audio-visual aids, Psychological testing and feedback, Outdoor Tasks, Yoga and Meditation, Action plan, Feedback.

ELIGIBILITY

100% participation and strong desire for change is necessary.

NUMBER OF PARTICIPANTS AND DAYS

About 20/25 participants in a batch of homogeneous background are preferable. The duration may be one to three days depending upon the needs analysis.

STEPS IN TRAINING

- Initial discussions
- Needs analysis, Determining training needs
- Proposal preparation and presentation
- Developing training modules: setting objectives, methodology, hand outs, aids
- Executing training programs
- Feedback and follow up
- General administration and co-ordination
- Research studies, documentation

RANGE OF TESTING PURPOSES

- Employee socialization
- Enhancing self efficacy
- Facilitating change
- Attempting to address interpersonal problems
- Assurance of Mental Health
- Create and maintain specific organizational culture

SOME TOPICS

- Knowing oneself/self awareness
- Managing emotions
- Creativity and innovation
- Critical thinking and decision making
- Interpersonal relations
- Team building
- Memory
- Reading and study skills

- Communication skills
- Assertiveness
- Positive thinking
- Stress and meditation
- Achievement motivation
- Psychology of success
- Effective parenthood
- Soft skills training methodology
- Psychological testing
- Research methodology in social sciences
- Work Ethics
- REBT
- Time management
- Six sigma

CLIENT CONSTELLATION WITH MANY STELLAR NAMES

CLIENTEL - Industries

- Oil and Natural Gas Corporation Ltd.,
(Dehradun, Panvel)
- Bharat Heavy Electricals Ltd. (BHEL),
(Bhopal and Delhi)
- Hindustan Lever Ltd., (Navi Mumbai, Khamgaon and
Sinnar - Nashik)
- Philips India Ltd., (Mumbai)
- Siemens Ltd., (Mumbai)
- Mahindra and Mahindra Ltd., (Nasik)
- Mahindra Ford Escorts Division, (Nasik)
- Hindustan Antibiotics, (Pimpri - Pune)
- Kirloskar Oil Engines Ltd., (Pune)
- Bharat Forge, (Pune)
- Vashisti Detergents Ltd., (Chiplun - Ratnagiri)
- Gharda Chemicals, (Chiplun - Ratnagiri)
- Tata Toyo Radiators Ltd., (Pune)
- Hindustan Construction Company, (Vikroli - Mumbai).
- Johnson and Johnson Ltd. (Aurangabad)
- John Deere Pvt. Ltd. (Sanaswadi, Pune)
- LG Electricals India Ltd.
- SEMCO Electric Pvt. Ltd.

- Mercedes Benz India Pvt.Ltd, Chakan, Pune.
- Mahindra Vehicle Manufacturing Ltd, Chakan, Pune.
- Lupin Pharma Pvt.Ltd. Pirangut, Pune.

CLIENTELE - Educational, Social and other organizations

- Indian Central School, Singapur
- Students', Parents' groups at Houston, USA and at Nottingham, UK
- Hundu Swayansevak Sangh (HSS)
- Bijbihara, Kashmir
- St Vivekanand Millennium School , Chandigadh
- V. Excel Educational Trust, Chennai
- Anagha Wachasunder Pratishthan, Goa
- Idea Foundation, Pune.
- Dena Bank,Pune.
- Nirmala Niketan,Goa
- Kaivalyadhaam,Lonawala
- Billimoria Foundation, Mumbai
- Lalit Kala Kendta, University of Savitribai phule Pune
- YCM Mukta Vidyapeeth
- SCERT
- SOFOSH, Sassoon Hospital, KEM, Deenanath Mangeshkar Hospital,Pune
- VIT, Marathwada, Sinhgadh, Symboisis, Dhole Patil Istitute, Pune.
- AIIL Self Govt.
- University Women's Association
- Drusti Women's Study center,Pune
- LIC of India

Contacts Us

Corporate HR Services

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