

<b>Name of the Test</b>	<b>Employee Satisfaction Questionnaire</b>
<b>Author</b>	Patwardhan Vanita
<b>Availability</b>	Jnana Prabodhini's Institute of Psychology, Pune
<b>Training Levels</b>	Level A (No Specific Training)
<b>Uses</b>	Measures satisfaction of employees
<b>Year of standardization/adaptation</b>	2006
<b>Year of revised edition</b>	----
<b>Description of the test</b>	
<b>Language</b>	Marathi, English
<b>Level</b>	Industrial - Adult
<b>What is measured?</b>	Satisfaction of employees in an organization
<b>Type of Test</b>	Forced choice
<b>Total no. of Items with parts if any</b>	157 items in 3 parts
<b>Item type</b>	Multiple choice
<b>Kind of Response</b>	Entering selected choice on separate answer sheet. It is 4 point rating scale.
<b>Areas</b>	Psycho-Energy: Levels of motivation, job involvement, organization involvement, extent to which own competencies are utilized Organizational Awareness, Perception about Management Functioning Superiors: Relations with immediate boss/supervisors Colleagues: Team working, interpersonal relations in the section/unit Concrete Gains: Perception about salary, compensations, benefits, facilities, etc.
<b>Time</b>	Not fixed one, approx. 40-45 mins.
<b>Scoring procedure</b>	Manual scoring. Five scores along 5 competencies as well as total score is available.
<b>Statistics studied while standardizing the test</b>	
<b>Sample (for standardization and norms)</b>	----
<b>Reliability</b>	----
<b>Validity</b>	----
<b>Norms</b>	Not available, grades can be assigned
<b>Standardization category</b>	Teacher made
<b>More about the test</b>	-----
<b>References</b>	1. Patwardhan Vanita (2006). Employee Satisfaction Questionnaire: Test manual, Unpublished. 2. Patwardhan Vanita (2005). Report: 'Employees Satisfaction Survey of FOSECO INDIA Ltd.', Unpublished.