

Name of the Test	My Self in a Group
Author	Patwardhan Vanita
Availability	Jnana Prabodhini's Institute of Psychology, Pune For research
Training Levels	Level A (No Specific Training)
Uses	To measure Team Working
Year of standardization/adaptation	2005
Year of revised edition	-----
Description of the test	
Language	Marathi, English
Level	Adult (above 19 ⁺ years) Literate, Graduate
What is measured?	Competencies of employee
Type of Test	Forced choice
Total no. of Items with parts if any	126 items
Item type	Multiple choices
Kind of Response	Encircling selected choice on separate answer sheet
Areas	Measures 11 competencies, namely, Decision Making, Initiative, Communication, Reliability, Confidence, Self sufficiency, Emotional Balance, Involvement, Internal Relations, Motivating others, planning.
Time	Not fixed one, approx. 30-35 mins.
Scoring procedure	Manual and computerized scoring available. Consistency of responses is measured. Eleven scores of 11 competencies and total score are available.
Statistics studied while standardizing the test	
Sample (for standardization and norms)	N = 559
Reliability	The reliability coefficients for the sample of 559 Operators from a MNC, Pune, Maharashtra are – Alpha: .79 and Standardized item alpha: .78, which are highly satisfactory. In the second study executed for Managers and Staff from a MNC, all India level (N = 359), the Alpha reliability coefficient was found to be .77 and the standardized reliability coefficient was .76. Both the coefficients are highly satisfactory.
Validity	In the Factor Analysis Study, the scores other than Self-sufficiency formed one component. Self-sufficiency stood out. Three components were extracted, explaining 53% of the variance; which can be named as 'Personal Behavior Patterns', 'Interactions with Team' & 'Importance in Group'.
Norms	Percentiles & standard scores

Standardization category	Standardized with norms
More about the test	-----
References	Patwardhan, V. (2005). My Self in a Group: Test manual, Unpublished.