# Jnana Prabodhini's Institute of Psychology (JPIP) 510 Sadashiv Peth, Pune – 411030



## Criteria 6- Governance, Leadership and Management

### 6.1 Institutional Vision and Leadership

### Vision:

Identifying and nurturing human intelligence for social cause

### Mission:

To undertake research for promoting practical applications of science for improving the living condition of the Indian public in general and the disadvantaged section, in particular. Regarding academics, Jnana Prabodhini aims at all-round development of physical, mental, intellectual, spiritual and such other abilities of its students. It aims to bring out students, who would shoulder the responsibilities in their respective fields and would respond spontaneously to our Nation's needs and calls.

**6.1.1** The governance and leadership are in accordance with vision and mission of the institution and it is visible in various institutional practices such as decentralization and participation in the institutional governance.

JPIP has an established organizational structure. Jnana Prabodhini Samshodhan Sanstha is the parent institute under which JPIP functions as a unit affiliated to SSPU and recognized by the UGC under 2(f) 12 (b). The chairperson of JPSS is the apex post followed by Vice Chairperson and the Secretary as the operational lead person for the trust.

A managing committee of 6 members meets quarterly to discuss the work progress and related issues of the parent trust. The board of trustees;

- Reviews and approves the Annual Budget
- Reviews periodic and annual financial statements and information
- Five members of the board will be appointed by the board to be authorized signatories on the bank accounts
- Reviews and approves all contracts over Rs. 1,00,000
- Reviews and approves all non-budgeted expenditures over Rs.50,000
- Reviews and advises staff on internal controls and accounting policies and procedures
- Contracts with the auditor
- Approves inter-account bank transfers
- Is on-site signatory for all bank accounts



Director, JPIP is the functional leader of the institute for day-to-day work and decision making who consults the core committee regularly. He / she and the office are responsible for:

- Work related to all communication with various Internal departments as well departments of other cohabiting trusts
- Navigating and monitoring the work on background of the objectives set forth by the organizational apex leadership.
- Prepares all the monthly, quarterly reports required for various meetings in coordination with JPSS Admin
- Works on all legal and statutory documents in coordination with JPSS Admin
- All the secretarial work is handled through this office.
- Management and Publication of various articles/books written by JPSS in coordination with JPSS Admin.

Apart from the Director, JPIP, the core committee comprises of retired senior researchers, ex Directors/ heads, and secretory of JPSS. The meeting of the core committee is twice a month and handles more concrete day to day problems along with implementation 0f the development and expansion plans. The college development committee and IQAC are formed according to the UGC / University guidelines functional and meet bi-annually to discuss the relevant issues in front of them.

Every year the Chairperson meets all the staff members and reviews the progress of the work followed by his guidance for future

Various academic responsibilities are shouldered by the full-time staff along with some administrative responsibilities. The annual report is re published regularly charting out the progress of the institute against the set goals and objectives. The research Advisory committee is held twice a year for regular review of the ongoing projects and scrutiny of the new projects followed by the Institutional ethics committee for the necessary approvals to new projects sanctioned by the RAC.



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