JNANA PRABODHINI SAMSHODHAN SANSTHA POCSO POLICY

Revised Date: April 2016

JNANA PRABODHINI SAMSHODHAN SANSTHA 510, Sadashiv Peth, Pune 411030

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Currently, its being implemented at JPIP, For any comments on this document please contact the Director's Office of JPIP.

SECRETARY

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Contents	3
About Jnana Prabodhini Samshaodhan Sanstha	. 5
Introduction of Policy.	5
Policy details	

About Jnana Prabodhini Samshaodhan Sanstha

Jnana Prabodhini Samshaodhan Sanstha (JPSS) was conceptually founded by the Late Dr. V.V alias Appasaheb Pendse along with Jnana Prabodhini, the parent institute in 1962-63. He was an Educationist and Professor of Psychology in University of Pune. He was a visionary educationist with the zeal of 'man making for nation building'. He gave JP the philosophical and spiritual base to become a vibrant and dynamic organization. Indian Centre for Encouraging Excellence, Bombay chose him for 'Excellence Award' for his contribution. JPSS was formally established after his demise, navigated by Prof. Dr.Usha Khire, one of the founders of JPSS, an internationally acclaimed psychologist-psychometrician for her outstanding work on Guilford's model of intelligence. Recipient of the 'Life time achievement award', she made JPSS a frontier Social science research institute in India.

JPSS was established in 1985 is registered Research Society also covered under Higher Education (No. RSI / 2852 & 2856). JPSS aims at conducting fundamental and applied research in areas of social sciences and Indian cultural heritage.

Jinana Prabodhini Samshaodhan Sanstha, well-known today as a reputed organisation on the national and international level, began its work in the form of a small seed of an experiment for educating the gifted. We can see this seed developed into movements spread across various rural and urban areas through different fields of work.

Currently it is working in the diverse fields of Psychology, Education, Sanskrit, Indology and Gender Studies. Jnana Prabodhini's Institute of Psychology (JPIP) is a department of JPSS, affiliated to SPPU, recognized by UGC under 2(f), 12(B). JPSS aims at identifying and nurturing human potentials for positive social change. It has been doing conceptual and applied research in areas of giftedness, leadership, quality of life, psycho-social environment and motivation with the aim to bring in fusion of western and eastern models. It applies the research outcomes through various assessment and training verticals offered to the society. It has 60+major, 50+minor projects, 200+ standardized tests, and 100+ journal publications to its credit. JPSS has been providing a research back up to many organizations for impact assessment and also conducts research and applied projects independently.

Ten years future plan of JPSS is getting upgraded for next ten years focusing on the following areas for research and extension activities, spreading across domains like Projects, Academics, Assessment, Training, Guidance ensuring reach to grassroots:

Giftedness, Quality of Life, Motivation, Psycho-Social Climate, Leadership, Gender Psycholog and Indian Psychology.

Departments:

The departments under Jnana Prabodhini Samshaodhan Sanstha Trust are enlisted below

- 1. Jnana Prabodhini's Institute of Psychology (JPIP)
- 2. Sanskrit Sanskriti Samshodhika
- 3. Samajik Shastra Samshodhika

Introduction of Policy

The POCSO (Protection of Children from Sexual Offences) Act, 2012 is a comprehensive law to provide for the protection of children from the offences of sexual assault, sexual the protection of children from the offences of sexual assault, sexual the judicial process by incorporating child-friendly mechanisms for reporting, recording of evidence, investigation and speedy trial of offences through designated Special Courts.

The said Act defines a child as any person below eighteen years of age, and defines different forms of sexual abuse, including penetrative and non-penetrative assault, as well as sexual harassment and pornography.

The said Act prescribes stringent punishment graded as per the gravity of the offence, with a maximum term of rigorous imprisonment for life, and fine.

In keeping with the best international child protection standards, the said Act also provides for mandatory reporting of sexual offences. This casts a legal duty upon a person who has knowledge that a child has been sexually abused to report the offence; if he fails to do so, he may be punished with six months" imprisonment and/ or a fine.

Policy details

A POCSO Policy ensures the safety and protection of children working with JPSS in various projects undertaken. It is in line with the Child Protection Policy of JPSS with the focus on protection from sexual abuse. The below guidelines are to be followed as part of this policy:

- All JPSS-JPIP employees and projects strictly adhere to the child protection standards mentioned in the child protection policy so that children are not exposed to exploitation or abuse at any level at any time.
- Management and all employees of institutions are made aware about the provisions
 of the POCSO Act, which cast a duty on them to report instance of child abuse.
- Centralised Child helpline number 1098 is communicated to participant children in different programs.
- If any of the staff members finds such a case, it must be reported to the Director who will verify the complaint and register it with the Special Juvenile Police Unit (SJPU) or the local police.
- Any one (staff or community) suspected of child abuse or inappropriate behaviour will be dealt with severely, action that may include investigation as well as severance of employment.